HRS GEN VI Recruiting, Management, and Administrative Support (RMAS) IDIQ Recompete Multiple Award Task Order Contract (MATOC)

RMAS GEN VI IDIQ MATOC (standalone vehicle)

Solicitation #W15QKN26RA001 **Due: No due date specified SF33 Block 9 date/time fields are blank in this draft RFP**

Document Conflicts Detected

solicitation_number

Primary: W15QKN26RA001 (per SF33 Block 3 of RMAS_DRAFT_W15QKN26RA001_For_Release_Rev1_8JUN2026.pdf)
Secondary: W15QKN-26-R-A016 (per Attachment_0005_Consolidated_eCRAFT_Requirements_PLS.docx and,Attachment_0007_Sample_Task_Matrix_PWS_CAC_PKI.xlsx and Attachment_0008_PLS_Past_Performance_Questionnaire.docx these,reference the PLS solicitation, a separate procurement)
> W15QKN26RA001 for the RMAS solicitation (primary document). W15QKN-26-R-A016 is the solicitation number for the companion,PLS solicitation a separate but related procurement. Both are part of the HRS GEN VI suite but are distinct solicitations. Use,W15QKN26RA001 for this RMAS snapshot.

scope_of_work_summary

Primary: RMAS scope: Recruiting, Management, and Administrative Support services per Section A of,RMAS_DRAFT_W15QKN26RA001_For_Release_Rev1_8JUN2026.pdf
Secondary: PLS scope: Personnel Life Cycle Support including DEERS/RAPIDS/CAC/PKI support per,Attachment_0006_GEN_VI_PLS_Sample_Task_PWS_CAC_10_APR.docx
> Scope of work summary should reflect RMAS requirements (primary document). PLS sample task PWS is for a separate solicitation,(W15QKN-26-R-A016) and is noted separately. Both sample task PWSs are for evaluation purposes only and not subject to award.

KEY DETAILS

ISSUING AGENCY
U.S. Department of the Army

NAICS CODE
541612 Human Resources Consulting Services; size standard not stated in provided documents

CONTRACTING OFFICE
Army Contracting Command New Jersey (ACC-NJ), Picatinny Arsenal, NJ

PERIOD OF PERFORMANCE
1 Base Period (5 years) + 1 Option Period (5 years) = 10 years total; staggered award start dates, synchronized end dates

CONTRACT VEHICLE
RMAS GEN VI IDIQ MATOC (standalone vehicle)

PLACE OF PERFORMANCE
CONUS and OCONUS determined at individual task order level; contractor-owned or Government-owned/leased facilities

SOLICITATION NUMBER
W15QKN26RA001

AWARD TYPE
Multiple Award IDIQ MATOC award to all acceptable/qualifying offerors per FAR 15.104(b)(1)(ii)(A)

CONTRACT TYPE
Multiple types at IDIQ level: FFP, FFP-LOE, CPFF, Cost No Fee (ODCs); individual type determined at task order level

CLEARANCE REQUIRED
Secret FCL required; personnel clearance level specified at task order level; all key contractor personnel must obtain minimum Secret clearance prior to performance start

SET-ASIDE
100% Small Business Set-Aside

RESPONSE TIMELINE

Milestone	Date / Time
Solicitation Issued	June 8, 2026
Industry Day	June 16, 2026, 10 AM-3 PM EDT, Fort Knox, KY
Draft RFP Released	June 8, 2026

Proposal Validity Period	Through September 3, 2028
Task Order Ordering Period (Base)	September 2028 through September 2033 (anticipated)
Task Order Ordering Period (Option, if exercised)	**Through September 2038 (anticipated)**

Contracting Officer: Morgan F. Ziatyk — morgan.f.ziatyk.civ@army.mil | Contract Specialist: Michele Walston — michele.l.walston.civ@army.mil | Contract Specialist: Jacqueline Smith — jacqueline.m.smith95.civ@army.mil | Contracting Officer Representative (DD Form 254 Certifying Official): Brent A. Thomas — brent.a.thomas4.civ@army.mil

STAFFING REQUIREMENTS

NOTE: Specific FTE counts and hours at the IDIQ level are NOT defined labor categories and staffing levels are determined at the task order level. The RMAS labor category descriptions attachment defines the following labor category families available for use at the TO level (Junior, Mid-Level, Senior, and SME tiers as applicable):

Administrative Support (Junior, Mid-Level, Senior)

Network Specialist (Junior, Mid-Level, Senior)

Computer Programmer (Junior, Mid-Level, Senior)

System Administrator (Junior, Mid-Level, Senior)

Computer Systems Analyst (Junior, Mid-Level, Senior)

Event Planner (Junior, Mid-Level, Senior)

Financial/Budget Analyst (Junior, Mid-Level, Senior)

General Clerk (Junior, Mid-Level)

Human Resource Specialist (Junior, Mid-Level, Senior)

Instructional Coordinator (Junior, Mid-Level, Senior)

Instructor (Junior, Mid-Level, Senior)

Lean Six Sigma Specialist (Junior/Green Belt, Mid-Level/Black Belt, Senior/Master Black Belt)

Librarian (Mid-Level)

Logistics Specialist (Junior, Mid-Level, Senior)

Management/Program Analyst (Junior, Mid-Level, Senior, SME)

Marketing/Public Relations Specialist (Junior, Mid-Level, Senior)

Operations Research Analyst (Junior, Mid-Level, Senior, SME)

Project Manager (Junior, Mid-Level, Senior)

Quality Assurance Specialist (Mid-Level)

Technical Specialist (Mid-Level, Senior)

Training Specialist (Mid-Level)

Web Developer (Junior, Mid-Level)

Recruiting Specialist (Junior, Mid-Level)

For the SAMPLE TASK (ARNG GSEP for evaluation purposes only, not subject to award), the estimated workload is: Help Desk Support at Fort Knox, KY 1,912 hours (1 FTE); Transition Counselors 87,952 hours (approximately 46 FTEs based on 1,912 hours/FTE). Program Management is off-site and not included in the workload estimate. Offerors propose their own staffing solution using the Staffing Matrix (Attachment 0007). Contractors may deviate from defined labor categories at the TO level with explanation.

KEY PERSONNEL REQUIREMENTS

Two key personnel positions are designated at the base IDIQ contract level: Contract Manager (CM) and Alternate Contract Manager (ACM), as identified in PWS C.2.11.5.1. Resumes are explicitly required with the proposal per Section L.2.1.4.2.2. Each resume is limited to 2 pages and must include specific dates of experience and education. A statement of commitment (or written confirmation of current employment) is required for each proposed key personnel individual. Both CM and ACM must meet qualifications in PWS

C.2.11.5.2 and the RMAS Labor Category Descriptions Attachment, including an MA or MS degree in business, management, or related field. Additional key personnel (PM and APM) are designated at the Sample Task level for proposal evaluation purposes only. All key contractor personnel must hold Secret clearance prior to contract/TO award.

Contract Manager (CM) — 1 resume(s) | Required

Exp: Not specified in base RFP text — see Attachment 0001 RMAS Labor Category Descriptions | Ed: Master of Arts (MA) or Master of Science (MS) in business, management, or related field | Clearance: Secret (required prior to contract/TO award) | Certs: Not specified in base RFP text | Location: Single position; available 0800–1700 Eastern Time, Monday–Friday (excluding Federal holidays) | Employer: Not specified — prime or subcontractor employee not explicitly restricted at IDIQ level | Other: Responsible for performance of all work on base contract and all TOs; replacement requires 2-week advance notice and KO/COR-HRS approval; replacement must have same or higher qualifications; must be listed in CDRL D002 Key Personnel Listing

Alternate Contract Manager (ACM) — 1 resume(s) | Required

Exp: Not specified in base RFP text — see Attachment 0001 RMAS Labor Category Descriptions | Ed: Master of Arts (MA) or Master of Science (MS) in business, management, or related field | Clearance: Secret (required prior to contract/TO award) | Certs: Not specified in base RFP text | Location: Single position; acts for CM when CM is absent | Employer: Not specified — prime or subcontractor employee not explicitly restricted at IDIQ level | Other: Has full authority to act for Contractor on all contract matters when CM is absent; replacement requires 2-week advance notice and KO/COR-HRS approval; must be listed in CDRL D002 Key Personnel Listing

Program Manager (PM) Sample Task Only — 1 resume(s) | Required for Sample Task proposal evaluation only; not a standing IDIQ key personnel requirement

Exp: Not specified in base RFP text — see Sample Task PWS (Attachment 0006) | Ed: Not specified in base RFP text | Clearance: Not specified at Sample Task level in base RFP | Certs: Not specified in base RFP text | Location: Sample Task evaluation only — not a base IDIQ key personnel position | Other: Narrative description of experience, qualifications, and education with specific dates required in Sample Task Staffing Approach; identified as Key Personnel in Sample Task PWS

Alternate Program Manager (APM) Sample Task Only — 1 resume(s) | Required for Sample Task proposal evaluation only; not a standing IDIQ key personnel requirement

Exp: Not specified in base RFP text — see Sample Task PWS (Attachment 0006) | Ed: Not specified in base RFP text | Clearance: Not specified at Sample Task level in base RFP | Certs: Not specified in base RFP text | Location: Sample Task evaluation only — not a base IDIQ key personnel position | Other: Narrative description of experience, qualifications, and education with specific dates required in Sample Task Staffing Approach; identified as Key Personnel in Sample Task PWS

SCOPE OF WORK SUMMARY

- **RMAS IDIQ Vehicle Overall Scope:**
  The HRS GEN VI RMAS IDIQ Recompete establishes the sixth generation of the Recruiting, Management, and Administrative Support (RMAS) Services IDIQ Multiple Award Task Order Contract (MATOC) suite. The vehicle supports the Army, DoD, and other Federal Agencies with personnel management support spanning initial recruitment through career progression and transition, encompassing data analytics, program execution, administrative support, and technology integration. All requirements are competed at the task order level.
- **Recruiting and Retention Support:**
  Contractor support includes recruitment and retention programs, counseling of transitioning Soldiers, coordination with ARNG and USAR units, and processing of accession contracts. The sample task (ARNG GSEP) illustrates transition counseling at strategic AC installations to assist high-demand, low-density DMOSQ Soldiers in accessing ARNG units. Minimum performance standards include 2,247 overall accessions and 18% GSEP accessions per period of performance.
- **Program Management and Administrative Support:**
  Contractors provide off-site program management, data tracking, reporting, and coordination with Government CORs and program offices. Administrative support includes records and data management, protocol activities, recognition ceremonies, public relations programs, technical writing, credentialing, and qualification support. Monthly Task Order Status Reports (TOSRs) are required through the HRS Portal.
- **Help Desk and Technology Support:**
  Help Desk support personnel serve as subject matter experts in ARNG/USAR transition processes and systems (RETAIN, iPerms, MEDPROS, eMILPO/IPPS-A). The sample task estimates approximately 200 support requests per month with an average 40-minute resolution time. Contractors must provide initial response within one hour of receipt or within one business day for after-hours requests.
- **Security, Training, and Compliance:**
  All contractor personnel must comply with mandatory security training including AT Level I, DoD Cyber Awareness Challenge, SHARP, iWATCH, PII, CTIP, CIAR, and CUI training within 30 calendar days of TO start and annually thereafter. Personnel require Tier 1 background investigations and CAC issuance. OPSEC plans are required within 45 calendar days of TO award. Contractors

must comply with NIPRNET/SIPRNET access requirements and PII/PHI protection standards.

- **eCRAFT Cost Reporting (Cost-Type CLINs):**
  For task orders containing cost-type service CLINs, contractors must use the Electronic Cost Reporting and Financial Tracking (eCRAFT) Enterprise (E2) system. eCRAFT is a post-award contract administration tool for cost reporting and financial tracking. The eCRAFT requirement is not applicable at the IDIQ proposal level but will be incorporated into applicable TO solicitations. Deployment is expected in FY2026.
- **Professional Program Support (PWS C.2.2.1):**
  Contractor provides program-wide administrative management, program analysis, IT support for HR systems (helpdesk, root cause analysis, webmaster services), policy analysis and development, and data analysis including trend identification and unit strength reporting. Support spans recruiting and retention program management across Army, DoD, and other Federal Agency customers. Specific IT support must comply with 10 USC 2222 certification requirements.
- **Recruiting and Retention Personnel Support (PWS C.2.2.2):**
  Contractor supports the Military recruiting and retention mission through data collection and tracking, assessment of recruiting programs, direct recruiting and retention assistance, information handling and dissemination to Military personnel, credentialing and qualification program design, counseling services for Soldiers and families, and transition processing support for members moving from active service to Reserve and Guard units. This is the required Task Category for Corporate Knowledge demonstration.
- **Logistical and Operational Support (PWS C.2.2.3):**
  Contractor provides facilitation support for meetings and HR events, property management for facilities and equipment, training program development and execution, outreach and survey implementation, technical writing (white papers, requirements documentation, business plans), correspondence distribution, and comprehensive event planning including site selection, AV support, and logistics management.
- **General Administration (PWS C.2.2.4):**
  Contractor performs reception and visitor coordination, ombudsman services for Soldiers and families, schedule management, records management (including electronic records extraction), data gathering and longitudinal trend analysis, and general administrative functions including office operations, meeting support, funds management, and orders production.
- **Special Programs (PWS C.2.2.5):**
  Contractor coordinates protocol for official functions and Congressional visits, plans and executes recognition and awards ceremonies, and manages public relations and outreach programs in support of HR Solutions mission objectives.
- **Contract Administration, Quality Control, and Security (PWS C.2.7, C.2.8, C.4):**
  Contractor establishes organizational lines of authority, maintains a Quality Control Program (QCP) per CDRL C001, participates in post-award and interim progress review meetings, and manages subcontractor performance. Security requirements include maintaining Secret FCL, ensuring personnel clearances, complying with NISPOM (32 CFR 117), NIST SP 800-171 for CUI, CMMC 2.0, HIPAA Business Associate obligations, and extensive training requirements (AT Level I, OPSEC, TARP, Cyber Awareness, SHARP, CUI, iWATCH). OCONUS performance requires DBA insurance, SOFA coordination, and PRO-FILE survey completion.

PROPOSAL REQUIREMENTS

Factor 1: Technical

Page limit: Not available Sections L and M not included in provided document pages

Offerors must submit a technical proposal demonstrating their approach to performing RMAS services. Based on the solicitation's evaluation factors (Technical and Past Performance), the technical volume must address the offeror's capability and approach. Specific page limits, sub-factors, and detailed instructions are contained in Sections L and M of the full solicitation (pages 173-214 of the 215-page document); only the first 5 pages were provided in this document package.

Solicitation number and receipt date/time must be plainly marked on responses per Section A General Information item 2. Full format requirements in Section L (pages 173-204).

Factor 2: Past Performance

Page limit: Not available Section M not included in provided document pages

Offerors must provide past performance information demonstrating relevant experience with RMAS-type services. The solicitation references NAICS 541612 as the relevant comparison standard. A Past Performance Questionnaire (PPQ) form is included as Attachment 0008 for the PLS solicitation (W15QKN-26-R-A016); a companion PPQ for RMAS (W15QKN26RA001) is referenced but not included in the provided documents. Specific reference count, recency, and value thresholds are in Section M (pages 205-214), not included in provided pages.

PPQ to be completed by past performance references and returned to KO. Full requirements in Section M (pages 205-214).

Sample Task Staffing Matrix (Attachment 0007)

Page limit: Not specified matrix format (Excel workbook)

Offerors must complete the Staffing Matrix (Attachment 0007) for the sample task (ARNG GSEP & Transition Counselor Support Services), proposing

their own staffing solution for all labor categories and hours across the entrance transition period, base full performance period (10 months), and four option periods (12 months each). Offerors must identify SCLS-covered labor categories with an 'X' in the designated column and complete the SCLS Breakout worksheet. Pricing assumptions must be provided in the Assumptions tab.

Excel workbook format; offerors may add rows ensuring formulas and totals are updated; separate SCLS Breakout worksheets required for subcontractors.

Pricing No Pricing at IDIQ Level

Page limit: Not applicable

Pricing is NOT requested at the IDIQ level per Sections L and M. The IDIQ CLINs (FFP, FFP-LOE, CPFF, Cost Reimbursable ODCs, CDRLs) have no unit prices at the IDIQ level price/cost is determined at the task order level. Offerors are advised that labor rates submitted at the task order level may be subject to FOIA requests.

No pricing submission required at IDIQ proposal stage.

Volume I Technical Factor (General)

Page limit: 115 pages total for Volume I (excluding Table of Contents, resumes, statements of commitment, organizational charts, cross-referencing pages, indices, acronym lists, blank pages/dividers, and staffing matrix attachment)

Offerors must submit a complete technical proposal addressing all three subfactors: Corporate Knowledge, Management and Staffing Approach, and Sample Task. The volume must include a Table of Contents (no page limit) and all narrative sections must cross-reference applicable PWS paragraphs.

12-point minimum font (Arial or Times New Roman); 1-inch margins; 8.5x11 pages; single-spaced paragraphs separated by one blank line; tables/illustrations minimum 10-point font; PDF searchable text format; no embedded files; CUI markings required

Volume I, Subfactor 1: Corporate Knowledge Required Task Category (Recruiting and Retention Personnel Support, PWS C.2.2.2)

Page limit: 15 pages (for all Subfactor 1 QCs combined across both required and offeror-selected task categories)

Offerors must submit a minimum of one Qualifying Contract (QC) demonstrating corporate knowledge in Recruiting and Retention Personnel Support (PWS C.2.2.2), relevant to at least one subtask (Tracking, Assessment, Recruiting/Retention, Information Handling, Credentialing/Qualification, Counseling, or Transition Processing). Each QC must include a Project Summary and a Technical Relevancy Narrative. QCs must be under NAICS 541612 (or demonstrate relevance if outside), performed within the past 5 years, and collectively demonstrate prime contractor experience at 2+ simultaneous locations and at least one QC with $150K+ per period of performance.

Same as Volume I general format requirements; supporting documentation must be submitted with each QC

Volume I, Subfactor 1: Corporate Knowledge Offeror-Selected Task Category (one of: Professional Program Support, Logistical/Operational Support, General Administration, or Special Programs)

Page limit: Included within the 15-page Subfactor 1 limit

Offerors must select one additional RMAS PWS Task Category from the remaining four categories and submit one or more QCs demonstrating corporate knowledge relevant to at least one subtask under the selected category. Same QC eligibility criteria apply as for the required task category. A separate Technical Relevancy Narrative is required for each task category even if the same QC is used.

Same as Volume I general format requirements

Volume I, Subfactor 2: Management Approach Narrative

Page limit: 15 pages

Offerors must describe their management approach and quality controls at the enterprise and task order level, including: (i) methodology for managing multiple geographically dispersed TOs including OCONUS; (ii) quality control processes, internal performance metrics, invoice submission process, and adaptability to changing requirements; and (iii) methodology for timely issue identification and resolution, continuous improvement, and lessons learned implementation.

Same as Volume I general format requirements

Volume I, Subfactor 2: Staffing Approach Narrative

Page limit: 15 pages (narrative only; resumes excluded from page count)

Offerors must describe their staffing approach including: (i) organizational chart identifying CM, ACM, and key team members with roles, responsibilities, and lines of authority; (ii) resumes and statements of commitment for proposed CM and ACM (Key Personnel); and (iii) staffing methodology including recruiting, hiring, retention, compensation plans, surge support capability, and ability to staff CONUS and OCONUS hard-to-fill locations with flexibility and scalability.

Same as Volume I general format requirements; organizational chart may use reduced font (minimum 10-point)

Volume I, Subfactor 2: Key Personnel Resumes (CM and ACM)

Page limit: 2 pages per resume (resumes do not count against Volume I page limit); statements of commitment limited to 1 page each

Resumes must be submitted for the proposed Contract Manager (CM) and Alternate Contract Manager (ACM). Each resume must describe specialized experience, qualifications, and education with specific dates as they relate to IDIQ duties. A statement of commitment (or written confirmation of current employment) must accompany each resume. Both individuals must meet qualifications in PWS C.2.11.5.2 and the RMAS Labor Category Descriptions Attachment.

Same as Volume I general format requirements; resumes excluded from page count per Section L.2.1

Volume I, Subfactor 3: Sample Task Proposal (Technical Approach, Staffing Approach, Management Process and Quality Control)

Page limit: 115 pages total for Volume I inclusive of Subfactor 3; staffing matrix attachment excluded from page count

Offerors must submit a complete technical proposal for the Sample Task PWS (Attachment 0006 Sample Task ARNG). The proposal must address:

(1) Technical Approach for PWS Sections C.5.1 (Program Management Support, off-site) and C.5.3 (Transition Counselor Support for GSEP Mission); (2) Staffing Approach including labor mix rationale, labor categories correlated to RMAS Labor Category Descriptions Attachment, key personnel narrative (PM and APM), annual productive hours basis, staffing/recruiting/retention approach for CONUS and OCONUS, and completed Staffing Matrix (Attachment 0007); and (3) Management Process and Quality Control including organizational chart, dispersed workforce management, and continuity approach. A comprehensive list of technical assumptions must be included.

Same as Volume I general format requirements; staffing matrix template provided as Attachment 0007

Volume II: Past Performance

Page limit: 20 pages (narrative); Table of Contents has no page limit; past performance excerpts, questionnaires, and cure notices/show cause letters excluded from page count

Offerors must submit past performance information for all QCs submitted under the Technical Factor plus any additional Government or commercial contracts performed or awarded within the past 5 years relevant to this solicitation. Volume must include: Section 1 (Contract Descriptions with full administrative details); Section 2 (Performance narrative including explanations for shortcomings and copies of any Cure Notices/Show Cause Letters); Section 3 (Major Subcontractor information and letters of commitment); Section 4 (New Corporate Entity novation documentation if applicable); Section 5 (Past Performance Questionnaires offeror completes Part I and distributes to Government POCs for completion by proposal due date); Section 6 (Submission guidance); and Section 7 (Small Business Participation Past Performance). Major Subcontractor is defined as a subcontractor identified in the Staffing Approach (L.2.1.4.2.2).

Same as Volume I general format requirements; PPQs must be emailed to all three contracting POCs by proposal due date; POC list must be submitted in Microsoft Word Table Format

Volume III: Solicitation, Offer and Award Documents and Certifications/Representations

Page limit: Not specified (no page limit stated)

Offerors must complete and submit: Section A (SF33 signed by authorized official); Section G (Contract Administration Data); Section J (CDRLs DD Form 1423 with Blocks 17 and 18 completed); and Section K (Representations, Certifications and Other Statements). Joint Venture proposals must include a complete copy of the JV Agreement. Novation agreements must be included if applicable.

Adobe Acrobat PDF capturing fill-ins and signatures; no modification to solicitation file; authorized official must sign SF33

Volume III: Small Business Subcontracting Plan

Page limit: Not specified (no page limit stated)

All offerors must submit a Small Business Subcontracting Plan in accordance with FAR 52.219-9. The plan must address subcontracting opportunities and goals for small business concerns.

Submitted as part of Volume III; no page limit stated

PAST PERFORMANCE

- References: All QCs submitted under the Technical Factor (Corporate Knowledge subfactor) plus any additional Government and/or commercial contracts for the prime offeror and each major subcontractor in performance or awarded during the past five (5) years from the issue date of this RFP that are relevant to the efforts required. No maximum number of references specified; minimum driven by Technical Factor QC requirements (minimum 2 QCs across 2 task categories).
- Value Thresholds: For Corporate Knowledge QCs: at least one QC must have a total value of at least $150,000 per period of performance. No minimum dollar threshold stated for additional past performance references beyond QC requirements.
- Recency: Within the past five (5) years from the issue date of this RFP for both Corporate Knowledge QCs and Past Performance references.
- Sub References: Major subcontractor references permitted and required. Major Subcontractor is defined as a subcontractor identified in the Staffing Approach (L.2.1.4.2.2) under proposed teaming arrangements. Written consent of major subcontractors to disclose past performance information and letters of commitment are required.
- Subs Count Toward Total: Yes, counted toward total major subcontractor past performance is evaluated as part of the offeror's overall past performance record.
- Major Sub Definition: A subcontractor that the Offeror has identified in Section L.2.1.4.2.2 (Subfactor 2, Staffing Approach Volume I) under any proposed Teaming Arrangements.
- Affiliate PP: New corporate entities may submit data on prior QCs under previous corporate identities if a government-approved novation agreement exists. The transferee company may claim novated contracts; the transferor may not. Evidence of merger, acquisition, novation, or change-of-name agreement required with justification. Joint venture members' individual experience may be used to meet all Corporate Knowledge and Past Performance requirements.
- JV Rules: JV proposals must be submitted in the name of the JV entity registered in SAM.gov with a UEID. A complete copy of the JV Agreement must be included. JV members are not considered subcontractors. JV may use individual member company experience and past performance for all requirements including prime contractor experience. Work performed by a JV member on behalf of the JV is considered prime contractor work. For facility security clearance: lead small business partner must hold required FCL where security is primary/vital; the performing partner must hold FCL where security is ancillary.
- Notes: A Past Performance Questionnaire (PPQ) form is included as Attachment 0008 but is labeled for the PLS solicitation (W15QKN-26-R-A016), not the RMAS solicitation (W15QKN26RA001). The PPQ uses a three-tier rating scale: Satisfactory Confidence, Limited Confidence, No Confidence. Evaluation dimensions include: compliance with specifications, project management effectiveness,

timeliness, cost control (cost-type contracts only), and customer satisfaction. PPQs are to be returned to KO Karyn Bohli (karyn.a.bohli.civ@army.mil) and Contract Specialists ryan.j.feeney3.civ@army.mil and rodolphe.a.primeau.civ@army.mil NOTE: these contacts appear to be for the PLS solicitation, not RMAS. Confirm RMAS-specific PPQ submission contacts with the RMAS contracting team.

EVALUATION CRITERIA

The Government will make multiple awards to all proposals deemed responsive, acceptable, and qualifying. To be considered for award, Offerors must receive a 'Green/Acceptable' rating for the Technical Factor and a Neutral or higher rating for the Past Performance Factor.

- **Factor 1: Technical**
  Combined Technical/Risk Ratings: Green/Acceptable or Red/Unacceptable.
  Not specified
- **Factor 2: Past Performance**
  Performance Confidence Assessment: Satisfactory Confidence, Neutral Confidence, Limited Confidence, or No Confidence.
  Not specified

- *The Government intends to award without negotiations.*
- *A rating of Red/Unacceptable for any Technical subfactor or Limited/No Confidence for Past Performance will render the proposal ineligible for award.*
- *The Technical Factor is comprised of three subfactors: Corporate Knowledge, Management and Staffing Approach, and Sample Task.*

NOTABLE REQUIREMENTS & CONSIDERATIONS

- Draft Documents Included Multiple Attachments Are Drafts. The primary solicitation (W15QKN26RA001) is labeled DRAFT. The RMAS DD Form 254, RMAS labor category descriptions, RMAS sample task PWS, RMAS staffing matrix, and RMAS eCRAFT attachment are all explicitly marked DRAFT. Fields sourced from these documents are unconfirmed and subject to change. Do not treat as final solicitation requirements.
- Two Separate Solicitations in One Package RMAS and PLS Are Distinct Procurements. This document package contains materials for TWO separate solicitations: RMAS (W15QKN26RA001) and PLS (W15QKN-26-R-A016). The PLS solicitation has its own separate solicitation number, sample task PWS (CAC/PKI), staffing matrix, labor category descriptions, DD Form 254, eCRAFT attachment, and Past Performance Questionnaire. Firms must determine whether to pursue one or both solicitations independently.
- Sections L and M Not Provided Proposal Instructions and Evaluation Criteria Incomplete. The full solicitation is 215 pages; only the first 5 pages were provided. Sections L (Instructions to Offerors, pages 173-204) and M (Evaluation Factors for Award, pages 205-214) are not included in the provided document pages. Page limits, detailed proposal format requirements, past performance reference counts, recency windows, and value thresholds cannot be confirmed. Offerors must obtain the complete solicitation.
- Award to All Acceptable Offerors Broad Multiple Award Strategy. The Government intends to award to ALL offerors submitting acceptable and qualifying proposals per FAR 15.104(b)(1)(ii)(A). This is not a competitive down-select the barrier to award is meeting the acceptability threshold, not outcompeting other offerors. Price competition occurs at the task order level.
- $1.522 Billion Cumulative Ceiling Large IDIQ Suite. The total estimated cumulative ceiling value of the RMAS suite is $1,522,318,030.19. The minimum guarantee per IDIQ contract is only $2,000. Actual revenue depends entirely on task order competition performance.
- Secret Facility Clearance Required for Award. Both DD Form 254s (RMAS and PLS) require a Secret FCL. Personnel clearance levels are specified at the task order level, but all key contractor personnel must obtain at minimum a Secret clearance prior to performance start. Firms without an existing Secret FCL should assess lead time for obtaining one.
- Service Contract Labor Standards (SCLS) Applicable. The Staffing Matrix (Attachment 0007) explicitly requires offerors to identify SCLS-covered labor categories and complete a SCLS Breakout worksheet with applicable Wage Determinations. SCLS/SCA compliance is required for applicable labor categories at the task order level.
- 10-Year IDIQ Period with Staggered Awards. The IDIQ PoP is 10 years (1 Base Period of 5 years + 1 Option Period of 5 years). The Government reserves the right to make staggered awards; all awardees will share the same IDIQ Base Period end date and consistent Option Period end date.
- Sample Task PWSs Are for Evaluation Only Not Subject to Award. Both sample task PWSs (ARNG GSEP for RMAS; DEERS/RAPIDS/CAC/PKI for PLS) are explicitly labeled 'for evaluation purposes only and not subject to award.' Offerors must complete the Staffing Matrix for the sample task as part of the proposal, but the sample task itself will not be awarded under this solicitation.
- eCRAFT Required for Cost-Type CLINs at Task Order Level. The eCRAFT Enterprise (E2) system is required for all contracts and task orders containing cost-type service CLINs. eCRAFT is expected to be deployed in FY2026. Offerors should ensure familiarity with eCRAFT reporting requirements for any cost-type task order work.
- OCONUS Performance Anticipated SOFA and Overseas Security Requirements Apply. Performance locations include CONUS and OCONUS at the task order level. OCONUS locations require SOFA compliance, PRO-FILE survey completion (NLT 90 days prior to OCONUS travel), and area-specific AT awareness training. For the ARNG GSEP sample task, OCONUS locations (Korea, Germany, Italy)

have a 6-month base period and are mandatory staffing locations.

- Draft for Industry Feedback Only No Proposal Deadline Yet. This is a DRAFT RFP issued for industry review as continuing market research; no proposals are being solicited. The June 16, 2026 date is the Industry Day at Fort Knox, KY, not a proposal due date, and SF33 Block 9 (receipt of offers) is blank. Work from the corrected 8 June 2026 draft and monitor SAM.gov.
- PPQ Contacts Listed Appear to Be for PLS Solicitation, Not RMAS. The Past Performance Questionnaire (Attachment 0008) references KO Karyn Bohli and Contract Specialists Ryan Feeney and Rodolphe Primeau these appear to be the PLS contracting team, not the RMAS team (KO Morgan Ziatyk). Confirm correct PPQ submission contacts for the RMAS solicitation before distributing PPQs to references.
- Draft RFP Not Final: This document is explicitly labeled 'DRAFT' on the SF33 cover page. All fields, requirements, and terms are subject to change. The proposal due date (SF33 Block 9) is blank. Do not treat as final solicitation requirements. Monitor SAM.gov for the final RFP release.
- Acceptability-Based Multiple Award No Best Value Trade-Off: Unlike typical best value competitions, this IDIQ awards to ALL offerors submitting acceptable and qualifying proposals (Green/Acceptable Technical + Neutral or higher Past Performance). There is no ranking or trade-off between offerors. This significantly lowers the competitive barrier but requires strict compliance with all proposal submission requirements.
- Secret Facility Clearance Required Prior to Award: Offerors must have or be able to obtain a Secret-level Facility Clearance (FCL) from DCSA prior to contract award. All key contractor personnel (CM and ACM) must hold Secret clearances prior to award. Contractors without FCL after award are ineligible for TOs with security requirements until FCL is received. No foreign personnel are permitted to perform under this contract.
- Service Contract Labor Standards (SCLS/SCA) Applies: FAR 52.222-41 (Service Contract Labor Standards) is incorporated by reference. Offerors proposing SCLS positions in the Sample Task must reference DOL SCLS Directory of Occupations and explain how labor classifications satisfy PWS requirements. Wage determinations will apply at the task order level. This is a labor standard, not a contract type.
- Off-Ramping and Dormant Status Procedures: Section H.1 establishes formal off-ramping and dormant status procedures. Contractors may be off-ramped for failure to meet performance standards (evaluated at 24 months and annually thereafter), debarment/suspension, or TO termination. Dormant status is triggered automatically by size re-representation changes (small to other-than-small). Off-ramped contractors are immediately ineligible for future TOs but may compete in future on-ramp solicitations.
- On-Ramping Procedures: The Government reserves the right to add new contractors to the RMAS MATOC pool at any time through on-ramp competitions (full and open or small business set-aside). On-ramp awards are coterminous with existing contracts. Capture managers should monitor SAM.gov for on-ramp notices if the firm misses the initial award.
- eCRAFT (E2) System Required for Cost-Type CLINs: The Electronic Cost Reporting and Financial Tracking (eCRAFT) Enterprise (E2) system is mandatory for all contracts and task orders containing cost-type service CLINs. Contractors must submit periodic reports through the Electronic Periodic Reporting Utility when vouchers are submitted in WAWF. eCRAFT documentation is in Section J Attachment 0005.
- CMMC 2.0 and NIST SP 800-171 Compliance Required: DFARS 252.204-7012 (Safeguarding Covered Defense Information) and DFARS 252.240-7997 (NIST SP 800-171 DoD Assessment Requirements) are incorporated. Contractors must comply with NIST SP 800-171 Rev 3 for CUI processing. SPRS score verification is referenced in PWS C.2.13.11. Contractors should verify their NIST SP 800-171 assessment score in SPRS prior to proposal submission.
- Proposal Validity Through September 3, 2028: Proposals must remain valid through September 3, 2028 an unusually long validity period reflecting the staggered award approach. Offerors should account for potential cost/price escalation over this period in their pricing strategy.
- OCONUS Performance Scope: The contract explicitly covers CONUS and OCONUS performance including Germany (AER 715-9, BACO-90 process), Italy (IVA tax exemptions), Spain, Republic of Korea (USFK), and other CENTCOM/EUCOM/PACOM/SOUTHCOM/AFRICOM/NORTHCOM areas. DBA insurance, SOFA coordination, PRO-FILE surveys, and theater AT/OPSEC training are required for OCONUS TOs. Teaming partners with OCONUS experience and infrastructure are a strategic consideration.
- Limitations on Subcontracting 50% Rule: FAR 52.219-14 (Limitations on Subcontracting) applies. For service contracts, the prime contractor may not pay more than 50% of the amount paid by the Government to subcontractors that are not similarly situated entities (i.e., not small businesses under NAICS 541612). Compliance is measured by the end of the base term and each option period. Joint venture performance rules apply (40% minimum for 8(a) or SBA mentor-protégé JVs).
- Past Performance Questionnaires Must Be Distributed and Returned by Proposal Due Date: Offerors must distribute PPQs to Government POCs and ensure completed questionnaires are received by the contracting office by the proposal due date. Late PPQs may not be considered. Offerors should initiate PPQ distribution well in advance of the proposal deadline.